

Haitian American Law Enforcement Fraternal Organization



Saturday, December 2, 2023
7:00 PM

Leonard's Palazzo 555 Northern Boulevard Great Neck, NY 11021

"Strength Through Unity"
"L'Union Fait La Force"









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Mission Statement

Founded in 1998, the Haitian American Law Enforcement Fraternal Organization (HALEFO) is a 501c3 non-profit organization primarily comprised of active-duty and retired law enforcement personnel of Haitian origin/descent serving in local, state and federal agencies throughout the United States.

Our membership includes Police Officers, Court Officers, State Troopers, Parole and Probation Officers, Customs and Border Protection Officers, Peace Officers, Hospital Police Officers, Correction Officers, Traffic Agents and School Safety Officers. Also included in our membership ranks are Civilian Members of the New York City Police Department.

HALEFO's initial mission was to develop a working network of Haitian-American law enforcement personnel to exchange information and share our respective agencies' expertise to respond to the needs of our community when needed.

HALEFO has been an integral part of New York City's Haitian community for the past twenty -four years. In partnership with the community and other law enforcement personnel, we pledge to:

- Stay engaged with and involved in our communities, both here and in Haiti
- Develop and participate in community-based programs that aid and promote cultural diversity
- Continue to identify and address issues of concern in our communities and work to effect positive change
- Assist any bona fide community group or organization with fostering good, working relationships with law enforcement
- Accomplish our mission of using our shared expertise and experience to respond to the needs of our communities.

"Strength Through Unity"

"L'Union Fait La Force"



President's Message



On behalf of HALEFO's Executive Board and membership, welcome to our fraternal organization's 25th Anniversary Gala!

Tonight's Gala is not only about celebrating the journey and progress our organization has made over the years since its founding in June 1998. Tonight is also about recognizing our honorees, members, and community partners for their accomplishments in a public and festive setting.

2023 has been an amazing year for our organization! We witnessed members earn hard-earned and well-deserved promotions to a variety of supervisory and investigative ranks. We continue to welcome to our ranks several new Probationary Police Officers of Haitian descent. We participated in the inaugural Haitian Day Parade in Manhattan and were well represented at the first-ever Haitian Heritage Event held at Gracie Mansion.

While we have much to celebrate tonight, let us take the time to remember cherished HALE-FO members that we have lost over the years: Lt. Steve Bouillon, Detective First Grade

James Nemorin, Detective Second Grade Chenet Gédéon, Detective Patrick Caprice, Police Officer Sony Clergé, and most recently Police Officer Alexis Fabre. May they continue to rest in Eternal Peace. Please keep their loved ones in your thoughts and prayers.

My success as President of this great and beloved organization depends on a special group of people who do incredible work behind the scenes; provide me with needed advice and guidance; dedicate a great deal of their own time to ensure the success of our organization; and are a source of support. Thank you to each of the members of my Executive Board! Gwo Chapo Ba!

To HALEFO's Founders, Past Presidents, and former Executive Board members: thank you for remaining dedicated, committed, and valued members of our organization. You each share the same vision and goal: to see HALEFO grow and move forward in a positive direction while adhering to our mission statement. It has always been said that HALEFO's value and role in the community is much greater than what we believe it to be. That is a fact! Thank you for planting the seeds that have resulted in the organization we have today.

To HALEFO's membership: our organization's success has always depended on YOU, each of you! I again thank our members for entrusting the leadership of our organization to me and my Executive Board. Your continued dedication, active participation in, and genuine concern for HALEFO is greatly appreciated. Your ideas, opinions, input, and even your criticism, are valued! Your professional accomplishments with the New York City Police Department, as well as with other law enforcement agencies/jurisdictions, coupled with your individual and collective desires to advance within the Department, serve our communities, and represent our Haitian culture, are sources of immense pride. As I always say: Nou Kapab!!

To HALEFO's community partners: You are one of the main reasons why we have existed for 25 years! We remain steadfast in our mission to advocate for and support New York City's Haitian communities and collaborate with our community-based partners. As the African proverb states: "If you want to go fast, you go alone; but if you want to go far, you go together." HALEFO pledges always to walk together with you.

To HALEFO's Honorees and Awardees: Thank YOU! Your outstanding and unique leadership skills; your personal and professional accomplishments; your dedication to service; and your valuable contributions to the New York City Police Department and our communities make you worthy recipients of these honors and awards. Congratulations!

To our Sponsors: Special thanks are shared with our many sponsors for their support and generosity. This Gala is not a success without your help. We acknowledge and greatly appreciate the important contributions you make to our community.

To our guests: Thank you for always supporting HALEFO! Your presence on this night, coupled with your continuous support and encouragement over the course of 25 years, does not go unnoticed. You provide the motivation and inspiration needed for HALEFO to continue doing the work required of us.

On behalf of HALEFO's Executive Board and its Members, I wish each of you a very Merry and Blessed Christmas and a Happy and Prosperous New Year 2024! Joyeux Nöel et Bonne Année! Jwaye Nwel e Bòn Ane!

As always, Be and Stay SAFE and WELL. Have an amazing time this evening!

Fraternally yours, Claude Jean-Pierre President



Executive Board



President Det. Claude Jean-Pierre



Vice President Insp. Gaby Celiba



2nd Vice President Det. Nathalie Michel



Secretary Capt. Jean Sony Beauvoir



Treasurer Ret. Det. M. Desruisseaux



Assistant Treasurer P.O. Frantzy Pierre-Louis



Assistant Secretary Sgt. Evans Mazile



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Special Events Coordinator P.O. Michael Joseph



Membership Asst Coordinator P.O. Benicie Alezy



Sergeant-At-Arms P.O. Patrick Jean-Baptiste



Outreach Director Sgt. Nyonteh Naklen



School Safety Liaison SSA III Elissaint Jean



Auxiliary Liaison Wagner Dorvil



Custom Liaison GS-14 Jonathan Victor



Co-Founder's Message



Dear Members of HALEFO,

As we gather today to celebrate the 25th Anniversary of our esteemed organization, I cannot help but reflect on the journey that brought us together and the vision that has guided us all these years. It fills my heart with immense pride to witness how the Haitian American Law Enforcement Fraternal Organization, better known as HALEFO, has grown and flourished since 1998.

This journey began during my years as an NYPD police officer, where I recognized the vital importance of Haitian police officers connecting and supporting one another. In spite of the fact that we were few in number at the time, and in the face of some unwelcome challenges and adversity, we needed to create a unified front to build strength and solidarity.

During my deployment to Haiti on a U.S. State Department Police Mission, I had the privilege of meeting fellow Haitian officers from various states and cities, such as Florida and Boston. Following these interactions, I then shared my idea of creating an organization that would bring us all under the same umbrella.

Establishing HALEFO back then was a challenging task. It required determination, perseverance, and an unwavering belief in our collective purpose. However, together, we overcame every obstacle, knowing that our efforts would pave the way for a stronger and brighter future. We built bridges of trust, fostered camaraderie, and created a platform for Haitian-American law enforcement professionals to come together, share experiences, and support one another in our shared mission of serving and protecting our communities.

Today, as we commemorate this significant milestone, 25 years of existence, I am humbled by HALEFO's remarkable achievements. Our organization has become a beacon of hope and inspiration, a testament to the resilience and dedication of Haitian-American law enforcement officers nationwide. We have provided a support network for our members and worked tirelessly to promote cultural understanding, to bridge gaps between groups, and to enhance police-community relations.

Our accomplishments over these 25 years are a testament to the unwavering commitment of the entire HALE-FO family. The tireless efforts of our past and current board members, coupled with our membership's passion and dedication, have propelled our organization forward. Together, we have made a lasting impact on the lives of countless individuals, fostering trust, and building stronger communities.

As we reflect on this journey, let us look to the future with renewed determination and vigor. Let us continue to amplify our members' voices, advocate for justice and equality both here and back home, and nurture the next generation of Haitian-American law enforcement leaders. Together, we will continue to make a profound difference and leave an indelible legacy for years to come. I also challenge our organization and its members to start thinking about how to channel our individual and collective skills, as well as our experience and expertise, in a way that supports and benefits our cherished homeland.

On this joyous occasion, I extend my heartfelt congratulations to each of you --- young and old, active, and retired (especially!) members. Your commitment, resilience, and unwavering spirit have made HALEFO the remarkable organization it is today.

Happy 25th Anniversary HALEFO! And here's to many more years of success, unity, and shared purpose!

With utmost gratitude, André Fleury Co-Founder/First President



Former Presidents



2019 - 2022 Claude M. Celestin



2018 - 2019 Daniel Calixte



2016 - 2018 Kidert Jean-Mary



2012 - 2016 Daniel LeFèvre



2006 - 2012 Jean Sigué



2000 - 2006 Hervé Guiteau



1998 - 2000 André Fleury

Thank you for all your hard work and dedication.

HALEFO and the Haitian-American community are very grateful.



Of Support & Genuine Care for our Community





Hosts

NYPD Ceremonial Unit

Det. Claude Jean-Pierre President, HALEFO

Cocktail Hour

Presentation of the Colors

NYPD Ceremonial Unit

The American National Anthem

"The Star Spangled Banner" (Francis Scott Key)

NYPD Ceremonial Unit

The Haitian National Anthem

"La Dessalinienne" (Justin Lhérisson / Nicolas Geffrard)
P.O. Ruben Jasmin – 061 Precinct

Invocation

Reverend Dr. Barbara Williams-Harris – NYPD Chaplains Unit

Acknowledgement of the Honorees

NYPD Ceremonial Unit

Acknowledgement of the Special Guests

NYPD Ceremonial Unit

Welcome Message

Det. Claude Jean-Pierre

Presentation of HALEFO Executive Board

Det. Claude Jean-Pierre

Presentation of Awards

NYPD Ceremonial Unit Det. Claude Jean-Pierre
Insp. Gaby Celiba Capt. Jean S. Beauvoir
Sgt. Evans Mazile Sgt. Nyonteh Naklen
Det. Mario Desruisseaux (Retired) Det. Nathalie Michel
P.O. Benicie Alezy P.O. Michael Joseph

Benediction

Reverend Dr. Barbara Williams-Harris – NYPD Chaplains Unit

Dinner

Gala Entertainment Provided by HALEFO Band • DJ Woodly Live performance by "NU LOOK"

Please Enjoy the Rest of the Evening!





Person of the Year



Tania I KinsellaFirst Deputy Commissioner
First Deputy Commissioner Office

NYPD First Deputy Commissioner Tania I. Kinsella embarked on her distinguished law enforcement career as a police officer in July 2003.

Since then, she has made significant contributions across various precincts, including the 120th, 13th, 68th, 122nd, Police Service Area 1, Patrol Borough Staten Island, and the Patrol Services Bu-

reau.

Her dedication and excellence led her to be promoted through the ranks: Sergeant in July 2008, Lieutenant in August 2013, Captain in November 2016, Deputy Inspector in May 2019, Inspector in July 2021, Deputy Chief in December 2022, and First Deputy Commissioner in July 2023.

In her current role as the First Deputy Commissioner of the New York City Police Department, her impact expands to a broader horizon. With the oversight of industry leading tactics and training initiatives and a robust disciplinary system, she shoulders the immense responsibility of fostering professionalism and fairness among the 55,000-member police force. Leading by example, First Deputy Commissioner Kinsella champions the values of integrity and accountability, ensuring that every member of the police department adheres to the highest standards of conduct.

Her vision is to create a cohesive and responsible police department, one that upholds the principles of justice while maintaining the safety and security of New York City's residents.

First Deputy Commissioner Kinsella's educational background includes a Bachelor of Science degree in Legal Studies and an Executive Masters degree from John Jay College of Criminal Justice, demonstrating her unyielding dedication to continuous growth and advancement.

As the First Deputy Commissioner, Tania I. Kinsella stands as a beacon of leadership, ensuring that the New York City Police Department continues to evolve, adapt, and serve all five boroughs with honor and distinction.



1368 Flatbush Ave Brooklyn NY 11210 718-484-1776



Leadership in Action



Lisa D. WhiteDeputy Commissioner
Deputy Commissioner Employee Relations

Lisa White is the Deputy Commissioner of the Employee Relations Bureau. She assist with the New York City Police Department efforts to improve the health, well-being and morale of all members of service. The Employee Relations Bureau consists of several divisions. They are the Family Assistance Section who care for the families of our fallen officers, the Health and Wellness Section that includes three k-9's, Jenny, Piper and Glory – who provides care and support for the wellbeing of all member of service employees. In

addition to the Chaplains Unit and Ceremonial Unit is under her care and serve as a vital component to members of service and the community at large. Commissioner White also works closely with New York Police Department's (NYPD) 40 plus ethnic fraternal organizations. Additionally, she regularly collaborate and communicate with numerous interoffice bureaus; as well as other city agencies and non-profit organizations to provide outreach and additional resources for civilians and uniform members of service.

Deputy Commissioner White has a long history within the City of New York Police Department. A 30-year career span within their Communications Division, including serving as an Interim Supervisor. After retiring from the Police Department, she worked for the United States Census Bureau as a Field Supervisor where she managed several groups of employees to ensure accurate statistical data collection essential for planning, policy decisions and for the allocation of adequate resources throughout the New York City regions.

Deputy Commissioner White was a board member and Treasurer for One Brooklyn Fund Inc. A non-profit organization that collaborated in partnership with various communities, group leaders and grass-roots organizations to provide funding and resources for financial literacy workshops, and numerous worthy causes.

Today, as Deputy Commissioner of Employee Relations, those previous experience continues to infuse her with passion and drive; and provides her with a level of emotional intelligence, understanding, and sensitivity in assisting others in a culturally diverse police department and city.

Throughout the years, she has received numerous awards from NYPD for outstanding service and several community service awards.

Deputy Commissioner White holds a Bachelor of Arts degree in Communication from the College of New Rochelle, a Master of Arts degree in Labor Studies from the CUNY School of Professional Studies and numerous frontline managerial certifications.

congratulations

Assistant Chief Kevin A. Williams

On his recognition for his outstanding leadership in the NYPD and in the

NOBLE New York Chapter



We are so proud of you!



Leadership in Action



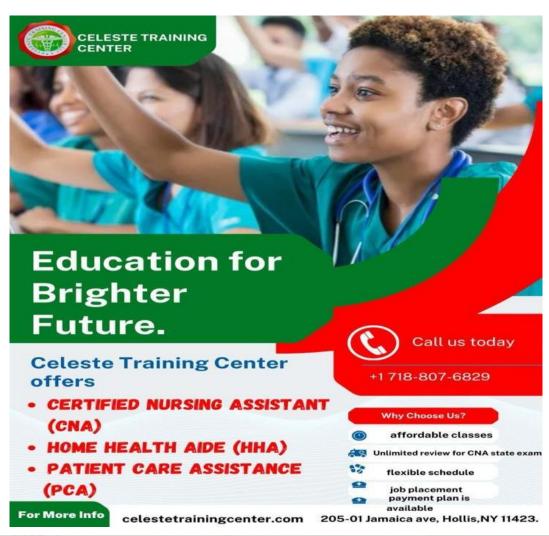
Kevin A. WilliamsAssistant Chief
Commanding Officer, Patrol Borough Queens South

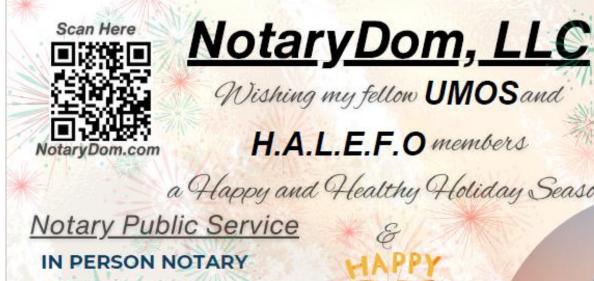
Assistant Chief Kevin A. Williams, Sr. is a seasoned, community-orientated law enforcement executive with nearly three decades of service in diverse and progressively challenging operational, investigative and administrative assignments within the New York City Police Department. Assistant Chief Kevin A. Williams joined the New York City Police Department in July 1996, beginning his career on patrol at the 88th Precinct. He served in the 25th, 28th, 30th, 79th, and 81st

Precincts; the Information Technology Services Division, Patrol Borough Brooklyn South; The Manhattan North Impact Response Team; Patrol Borough Manhattan North; Counterterrorism Division; Patrol Borough Staten Island, Patrol Borough Queens North, Patrol Services Bureau and the Internal Affairs Bureau. His executive leadership experience is demonstrated by his promotion to Sergeant in July 2001; Lieutenant in July 2004; Captain in June 2009; Deputy Inspector in May 2012; Inspector in June 2016; Deputy Chief in May 2018, and Assistant Chief in June 2022.

Currently, the Commanding Officer of Patrol Borough Queens South, Assistant Chief Williams provides strategic direction and executive oversight of all law enforcement operations and personnel in Southern Queens. His collaborative leadership style enables him to work cohesively with the diverse Queens community, elected officials, community and faith-based organizations and other stakeholders to ensure public safety and strengthen community-police relations. Assistant Chief Williams has commanded the 28th Precinct and the Internal Affairs Bureau – Support Services Bureau. He has served as the Executive Officer of the 25th, 30th and 32nd Precincts, the Counterterrorism Division, Patrol Borough Staten Island, Patrol Borough Queens North and the Patrol Services Bureau.

Assistant Chief Williams earned a Bachelor of Science degree in Criminology/Criminal Justice from the City University of New York John Jay College. He is also a 2014 graduate from the Police Management Institute at Columbia University, 2018 graduate of the Senior Management Institute for Police at Boston University and a 2019 graduate of the Senior Executives in State and Local Government program from Harvard University's Kennedy School of Government.









Leadership in Action



Kaz DaughtryAssistant Commissioner Chief of Staff to the Chief of Department

Assistant Commissioner Kaz Daughtry is currently assigned as the Chief of Staff to the Chief of Department for the New York City Police Department. As Chief of Staff, his major functions include the following: monitoring ongoing critical situations, such as officer-involved shootings, major demonstrations, news-worthy incidents and performing as the NYPD City Hall Liaison for the Mayor of the City of New York. Assistant Commissioner Daughtry is also credited with spearheading technological innovations within the New York City Police Department such as the expansion of the Drone Program in all five boroughs.

Assistant Commissioner Daughtry has always had an affinity towards policing and the law enforcement profession. Throughout his early years, his desire to serve his community sparked him to join the NYPD Explorer Program and eventually the NYPD Cadet Corps. With his prior experience serving the community within the NYPD, it was no surprise when Assistant Commissioner Daughtry started his career as a Police Officer on January 9, 2006. Upon graduation from the Police Academy, he was assigned to the 73 Precinct which serves the Brooklyn community of Brownsville and Ocean Hill. During his field training, Assistant Commissioner Daughtry excelled in his police duties, taking initiative and motivating his peers to follow his lead. It came as no surprise, when Assistant Commissioner Daughtry effected over 50 arrests during the six months of field training and continued to lead the command in enforcement activity for the two years to follow. His diligence led him to working as a member of the Conditions Unit within the command, executing numerous search warrants resulting in approximately 40 gun arrests.

Assistant Commissioner Daughtry was assigned to the Lower Manhattan Security Initiative in 2008 but found that his true calling was to return to more pro-active policing and after ten months he returned to patrol in the 75 Precinct which governs the neighborhoods of East New York and Cypress Hills. Throughout his career, Assistant Commissioner Daughtry's focus was primarily on enforcement activity. He specifically targeted quality of life offenses however, upon his arrival to the 75 Precinct he started to appreciate the value of community relations. Policing is only as effective as the relationships maintained in the community and with that notion in mind, Assistant Commissioner Daughtry started to develop and maintain relationships with local community leaders such as clergy members, community council members and elected officials. Through his community outreach he gained the respect of the East New York community resulting in him becoming a trusted ally, mediating community issues of a sensitive nature and solving concerns as they arose.

In 2012, Assistant Commissioner Daughtry was assigned to Police Service Area 3 which serves 22 New York City Housing Authority developments within the confines of the 79th, 81st, 84th 88th and 90 Precincts. It was here in this new role that Assistant Commissioner Daughtry gathered field intelligence through social media to help prevent criminal activity before it even occurred. He continued to apply these investigative abilities when he was assigned to work within the Executive Office of Patrol Borough Brooklyn South in March of 2014. In this position he elevated his skills to a new level analyzing social media and acting as a liaison between PBBS and the Juvenile Justice Division, Intelligence Division and the Precinct Field Intelligence Officers. He proactively monitored social media profiles focusing on gang/crew intelligence, streamlining communication between PBBS Precinct Field Intelligence Officers, PBBS Borough Executives, Operations Division and INRU.

In March of 2015, Assistant Commissioner Daughtry was assigned to Patrol Borough Brooklyn North working closely within the Executive Office of Patrol Borough Brooklyn North. It was in November of that same year that Assistant Commissioner Daughtry had earned a promotion as a Detective Specialist. As time passed within PBBN, Assistant Commissioner Daughtry honed his skills becoming the Executive Assistant for the Commanding Officer of Patrol Borough Brooklyn North. His hard work and dedication earned him the promotion to Detective 2nd grade in May of 2020. In June of that same year, Assistant Commissioner Daughtry was brought to Community Affairs Bureau where he used his creativity and out-of-the box ideas to help create what is now known in the NYPD as the "Rapid Response Team." As the team leader of this new unit, Assistant Commissioner Daughtry responded directly to all emerging events citywide, providing resources, aid and community outreach to those in need.

Assistant Commissioner Daughtry brought that same creative energy to Housing Bureau in January of 2022 and in Patrol Services Bureau in June of 2022. Assistant Commissioner Daughtry helped to create and lead the "Community Response Team" in PSB, which is an elite team of hard working police officers throughout the city who addressed quality of life concerns specifically voiced by the community. His dedication to improving the quality of life within New York City earned him Detective 1st grade on December 23, 2022, the most prestigious rank a Detective can receive in the NYPD. On July 17, 2023 Detective 1st grade Kaz Daughtry was promoted to Assistant Commissioner recognizing his role as an executive leader and trailblazer. Assistant Commissioner Kaz Daughtry's true partner in life is his wife Danielle, and together they have two beautiful children, Maven and Landon.

SERGEANTS BENEVOLENT ASSOCIATION

Police Department, City of New York

Congratulations

Edmund Small, Vice President, SBA

On Receiving The

Leadership In Action Award

And

To All Of

Tonight's Honorees

VINCENT J. VALLELONG
PRESIDENT

Edmund J. Small
Edward Geary
Michael Peruggia
Anthony Borelli
Donald Kipp
Joseph Ricotta
John Collins
William Morrissey

Vice President
Treasurer
Recording Secretary
Financial Secretary
H & W Secretary
City-Wide Secretary
Marshal
Sergeant at Arms

DIRECTORS

John Christie, Bklyn South Brian Latva, Queens South James Gatto, Staten Island Sean McGrory, Det. Bureau James Centeno, Queens North Kenneth Jefferson, Man. South Doug Walden, SOD Santo Collado, HQ/PA Michael Curry, Housing Clyde Jasmin, Transit Troy Peacock, Bklyn North Joseph Robinson, Bronx Cliff Thieleke, Man. North

57 Leonard Street New York, NY 10013 www.sbanyc.org







Leadership in Action



Edmund J. Small
Sergeant
Vice President, Sergeant Benevolent Association

Edmund Small, the Vice President of the Sergeants Benevolent Association, is a first-generation Jamaican-American who was born and raised with his seven siblings in Brooklyn, New York.

One of his earliest memories is observing a Black NYPD officer arrest a violent offender for domestic violence. He was impressed by the professional

manner of the officer in such a potentially volatile situation. That memory served as the impetus to him seeking a career in law enforcement.

Sgt. Small was appointed to the NYPD in December 1997. His early assignments included the 84 and 77 Precincts.

He was promoted to Sergeant from the Harbor Unit in August 2005 and assigned to the 70 Precinct, where he served as the SBA Delegate and Director for Patrol Borough Brooklyn South.

Sgt. Small later served as the SBA's Citywide Secretary before becoming Vice President in November 2021.

Sgt. Small views his union duties more as a calling than a vocation, saying, "I wake up every day with the desire to help or assist fellow SBA members in need or showcase their tremendous accomplishments which might otherwise go unnoticed."

Sgt. Small was the lead plaintiff in a federal FLSA lawsuit that resulted in \$8 million being returned to the SBA membership. He is also a founding member of JAMLEO, the Jamaican-American Law Enforcement Organization.

Sgt. Small and his wife Janice, who he describes as his North Star, are the proud parents of Tyler and Myles, both of whom are college students.







Healthfirst celebrates the Haitian American Law Enforcement Fraternal Organization

We congratulate you on your success and share your commitment to improving lives in the communities we serve.



Member of the Year



Gregory LouisDetective Second Grade Internal Affairs Bureau

Detective Gregory Louis was born in the vibrant borough of the Bronx, New York and raised in Lefrak City Queens, to proud Haitian parents, Gisele and Wilfrid Louis. Their journey to the United States in 1972 brought with it a rich Haitian culture that they lovingly passed down to Gregory and his siblings. In addition to instilling their heritage, Gregory's parents emphasized the value of education, setting the foundation for his future.

In 1999, inspired by a local NYPD officer from the 110th precinct patrolling his neighborhood, Gregory decided to take the NYPD entrance exam. He was motivated by a deep desire to make a positive impact on his community, particularly the young men and women he encountered every day. He entered the Police Academy 2001. He embarked on his journey as a Patrol Officer at PSA 6 in 2002. Throughout his years, he took on various roles, including Anti-Crime, SNEU, Auxiliary Coordinator, Vehicle Coordinator, Explorer Coordinator, and Summons Auto. His dedication to community engagement and youth empowerment did not go unnoticed. He received numerous accolades, including the Community Council Fellowship Award from both the community council and the NYPD on multiple occasions. His commitment to the young men and women of New York City was further acknowledged with the "In Grateful Appreciation" award for PAL Cops and Kids. Under his guidance, his Explorers achieved significant milestones, including winning the Housing Bureau First Police Commissioner of the Day award in 2012.

Detective Louis understood the importance of education, not just for himself but to inspire others. He earned an Associate degree in Liberal Arts from LaGuardia Community College and accumulated college credits from Queens College and John Jay College. With his unwavering commitment to self-improvement, he is currently enrolled at John Jay College and is on his way to complete his last credits to earn his bachelor's degree in criminal justice.

On June 6, 2013, Detective Louis embraced a new challenge, accepted to the Internal Affairs Bureau. This move demonstrated his dedication to maintaining the highest standards of integrity within the NYPD. His commitment was once again recognized in 2015, when he was promoted to Detective 3rd grade, a testament to his exemplary service.

Today, Detective Gregory Louis, who was recently promoted on October 31, 2023, to the rank of Detective 2nd Grade, stands as a 22-year veteran of the NYPD, a testament to his dedication, passion, and commitment to serving his community and making it a safer place. His journey from Queens to becoming a decorated detective is a story of hard work, determination, and a deep-rooted desire to make a difference.

Gregory is a proud father of two wonderful children Jayden and Ashley, and has been happily married to his supportive wife Cristina for the past 28 years.

Detective Louis's life story serves as an inspiration to all, reminding us of the power of education, community involvement, and a heartfelt desire to serve and protect. His legacy continues to impact the lives of many, and the future holds the promise of even greater achievements as he pursues his bachelor's degree and beyond.



HALEFO President's Appreciation Award



Nathalie Michel

Detective Transportation Bureau

Detective Nathalie Michel was born in Port-au-Prince, Haiti. She attended College Roger Anglade as a youth before immigrating to the United States with her family. After settling with her family in Brooklyn, NY, she attended Canarsie High School. She went on to earn an Associate Degree in Business Management and later a Bachelor of Science in Criminal Justice from John Jay College.

In 2006, she joined the New York City Police Department as a Police Administrative Aide and was assigned to the 67th Precinct where she held a variety of positions such as 124 Room Clerk; Telephone Switchboard Operator; and Payroll Clerk where she oversaw the payroll for 300 members of the service

at the command. It was while she worked as a Payroll Clerk that she cultivated her strong work ethic and goals-oriented drive that have shaped her life and career to this day. While working as a Police Administrative Aide, she developed her unending passion for community service. This passion was sparked when one day while at work in the 124 Room, 67th Precinct Detective Squad personnel asked her to assist them with a special category missing investigation involving Haitian children. She was asked to serve as a translator, given a bullet resistant vest, and escorted to the incident location. With the assistance of K-9 and Emergency Service Unit personnel, she helped locate the missing children. Following this incident, she quickly realized that she would be in a better position to serve her beloved community as a Police Officer. In July 2010, she would be sworn in as a New York City Police Officer. New Police Officer Michel's first assignment was at the 70th Precinct where she was assigned to Operation Impact. She later was assigned to the 67th and 69th Precincts where she was a Patrol Officer. Her excellent police work in the community earned her the 69th Precinct's "Police Officer of the Month Award". Motivated by her work and dedication to serve the community, in 2016, Police Officer Michel was transferred to the Community Affairs Bureau as the citywide Caribbean Liaison for the Immigrant Outreach Unit's Office of the Chief of Community Affairs Bureau. Police Officer Michel has always strived to make an impact in every community that she has served. As the Citywide Caribbean Liaison, she has organized community forums, youth events, and community resource fairs over the years. Events such as such "Cops and Kids Handball"; "Baskets over Bullying Basketball"; Domestic Violence Community Resource Fair; "Educate a Girl, Empower the World"; and the Police Commissioner's Soccer and Cricket Leagues are a few of the many events in which she has played a key role in creating, planning and running. Police Officer Michel has been able to utilize her proficiency in Haitian Creole to assist with translating into Creole several Department initiatives and presentations such as Vision Zero, NYPD Safety Presentations, Know Your Rights, Mayor's Executive Order # 4, and Senior Safety Issues. She has traveled throughout the five boroughs to engage and assist the various Caribbean communities of New York City, while helping to enhance the relationship between those communities and the NYPD. She then earned a well-deserved promotion to Detective in December 2019.

In October 2016, after Hurricane Matthew devastated the southern region of Haiti, Detective Michel along with several other Haitian-American members of the NYPD, flew to Haiti and volunteered their time to provide much needed assistance to their fellow Haitians. During this disaster relief initiative, thousands of items were distributed to men, women and children in need. As a member of HALE-FO's current Executive Board, she serves as the Second Vice-President. She has helped designed the organization's web page and social media platforms; managed HALEFO's social media marketing campaigns and day to-day activities; developed relevant content to reach and engage the membership, our community partners and the public; monitored and responded to inquiries made via social media; managed efforts to build a positive online reputation for the organization; lead efforts to expand HALEFO's relationships with community-based organizations; and the media. She also created the "Haitian Excellence" program which highlighted HALEFO's evergrowing presence in the supervisory ranks of the NYPD and HALEFO's 25th Anniversary Commemorative Challenge Coin. She has helped plan and design HALEFO's yearly Holiday journal. In recognition of her hard work and dedication to the community, she has been the recipient of multiple awards and citations, such as the 2018 Stars of New York Schneps Communications Award; 2019 Prestigious Women's Award; a Citation from Nassau County Executive Laura Curran for Exemplary Service to the Community; a Citation from Brooklyn Borough President Eric L. Adams for Outstanding Achievements and Contributions to the Community. She received the Excellence in Law Enforcement Award in 2019, along with a Commendation from then New York City Comptroller Scott Stringer for her tremendous contributions to the City of New York. Detective Michel is, and remains, committed to being a voice for the vulnerable populations in our communities. In addition, she continues to dedicate her time mentoring youths throughout the five boroughs and educating them about the need to end bullying. Detective Michel's aspiration is to continue to be a voice for the people in the community who are desperately in need.



HALEFO President's Appreciation Award



Benicie AlezyPolice Officer Criminal Justice Bureau

Thirty-four years ago, Benicie Alezy migrated to the United States from Port-Au-Prince, Haiti to live with her mother and siblings in Brooklyn, NY. She attended I.S. 61 and Clara Barton High School in the Crown Heights neighborhood of Brooklyn. After graduating high school, she opted to attend John Jay College while working full-time at the New York Stock Exchange. Deciding to take a break from her studies, she would later enroll at BMCC where she obtained her Associate degree in Liberal Arts. She returned to John Jay College and graduated with a Bachelor's of Science in Legal

Studies. After working for four years as a Fraud Investigator with the New York City Human Resources Administration, she then decided to join the NYPD.

She is a firm believer in the saying, "What is meant for you, no one can take away." She first took the police exam in 1997 but was unable to go further with the process at the time because she was unaware of the citizenship requirement to become a Police Officer. After becoming a U.S. Citizen in 1999, she again took the police exam in 2000. In 2004, she proceeded with the application process and later graduated from the Police Academy in July 2005.

Following her graduation from the Police Academy, she was assigned to the 10th Precinct in Manhattan. At that time, she was the first Black female, as well as the only Black officer, assigned to the 4 x 12 tour. After seven years on Patrol, she then worked in the 10th Precinct's Domestic Violence Unit for over seven years. Her dedication and hard work during her time as a precinct Domestic Violence Officer resulted in her being named "Cop of the Month" in November 2019.

In 2016, P.O. Alezy was selected to participate as a Technical Advisor/Mentor in the joint NYPD/U.S. Department of State Police Mission in Haiti. For her, the experience was incredibly challenging on many levels. However, with the help of the colleagues deployed with her, these challenges would be overcome, and it is believed that some changes were made within the Haitian National Police regarding recognizing and addressing domestic violence issues in Haiti.

In 2019, seeking a more challenging work environment, she transferred to the Criminal Justice Bureau's Court Monitoring Unit.

P.O. Alezy has had a long relationship with HALEFO, both before and since joining the NYPD. She knew many of the founding members of the organization, such as Jean Sigué, Nivrose Duncan and Hervé Guiteau.

From 2016 to 2019, P.O. Alezy served as Secretary under past HALEFO Presidents Kidert Jean-Mary and Daniel Calixte. Her tasks included keeping the membership informed of all monthly and planned events. From 2019 to 2022, she would serve as the Special Events Coordinator under then HALEFO President Claude Celestin. She was tasked with helping plan and coordinate a variety of HALEFO events, such as the annual Galas and the first-ever "Zoom Gala" (held during the pandemic); the Summer Family BBQ's; Atlantic City Bus Ride; Breast Cancer Outreach event; Fraternal Day events at the Police Academy; regular membership "Meet and Greet" events; and many more activities. Presently, she serves as HALEFO's Membership Services Coordinator as part of the current Executive Board.



Entrepreneurship Award



Jimmy Jean-MaryCommunity Affairs Detective

Det. Jimmy Jean-Mary was born and raised in East Flatbush, Brooklyn New York. Born to 2 Strong Haitian Parents Mesnelle and Joseph Jean-Mary who instilled the values of hard work, Respect for others & Pride in our culture. My parents always said to me growing up "the key to a strong family is (lekòl, legliz, Lakay Ou) school, church & home. "I'm pretty sure every Caribbean family household knows this".

Growing up in East Flatbush in the early 90's education was very important. In the Jean-Mary household getting an education and not hanging out and wasting time was of great importance

and always prioritized. I attended catholic school at Immaculate Heart of Mary elementary. I then attended Edward R. Murrow High School where I took up Photography, thanks to my Uncle Wildor Jasmine the family Photographer. I then went on to college at New York City Tech College studying Business Management. I began learning all aspects of managing a business & Photography. As a college student I earned money by becoming a freelancer, working parties, sports events at Loud Records, Duck Down Records, The Source & Vibe Magazine. That's how I paid my bills and learned the business.

My intake before joining the NYPD department was influenced by my cousin who was a NYPD Cadet at the 67 Pct. & Auxiliary at the 70 Pct. Russell Simplice. I volunteered (1997-2005) for 8 years as an Auxiliary Police Officer at the 70 Precinct. My coordinators were Police Officer James Allen & Police Officer Sean Libstein who inspired me to continue my journey as Photographer. I needed benefits so I too decided to become a New York City Police Officer. Thanks to my mentors I joined the NYPD Police academy in 2005. Unfortunately, I left early due to the death of my mother who suffered from leukemia cancer. I returned back a year later to the NYPD Police Academy in 2006 and finished thanks to my cousin Russell who encouraged me to "finish what you started."

Now on the job as a Police Officer and remembering back to when I first started as an Auxiliary Officer in the 70 Precinct, in the heart of East Flatbush where I myself grew up on Caton Ave & St Paul's Place, East 19 Street & Albemarle Road and Community relations was very important. I was assigned to the 67th Precinct as an impact officer working foot post where I meet Detective Vixamar, Det. Duncan & Det. Jean Sigue in community affairs during Labor Day. They inspired me to become a Community Officer. Unfortunately, at that time my Father also passed away in 2008. My training was over and I was transferred to the 78 Precinct where I was now on patrol answering radio runs. They were looking for a youth officer, so I applied and got the position. I was able to teach the youth about the Explore Program and how it would change their lives. I taught photography to the youth and showed them the opportunity's that I received growing up in East Flatbush. Two years later Labor Day was approaching, The Haitian Rah Rah band was marching in the middle of the street playing & heading to Prospect Park when a language barrier was an issue with the Rah Rah band and the non-creole speaking officers giving directions to enter Prospect Park on Ocean Ave & Parkside Ave. PBBS Community Affairs Lieutenant Woods and Sergeant Jablonsky observed the transition between me and the Rah Rah band and from that point I was offered to come work at the Patrol Borough Brooklyn South. I went for the interview and got the position in 2014 as a Community Affairs Officer working with the team in Brooklyn South.

Hard work and dedication will always pay off. Working with Det. Vixamar, Duncan & Jean Sigue was amazing. At this time, I was given an opportunity to bring the same energy to Patrol Borough Brooklyn North by Chief Jeffery Maddrey because he was looking to build his team in Brooklyn North. I accepted and it was great to continue the DJ Battle we started in Brooklyn South and bring it over to Patrol Borough Brooklyn North. The Haunted House and the Brooklyn North Sleigh Ride are also great events where capturing the images and video footage became an annual event till this day. The photographs inspired me and led me down the road to entrepreneurship and in 2015 I started my own business Jimmy Flixs LLC. (Jimmyflixs.com), Instagram (Mrflixs), (Jimmy_flixs) and became an entrepreneur. Working with PBBS Retired Police Officer Mike Howard, Retired Det. Kenton Fraser (ULMP) and Retired Det. Todd Taylor (TMPINC). These two men mentored and taught me the business & how to take it to another level. My business expanded to Photography, Videography & Photo Booth services in the Tri-State area and beyond. I was also promoted to Detective 3rd grade in 2016. The Key is do what you love and your work will speak for itself. My Haitian Pride and Heritage will always represent my family values and led to a better future.



25th Anniversary Honorees



HALEFO Co-Founder



Andre Fleury Co-Founder/First HALEFO President



Herve Guiteau Past President



Jean Sigue Co-Founder/Past President



Daniel Lefevre **Past President**



Kidert Jean-Mary Past President



Daniel Calixte Past President



Claude M. Celestin **Past President**



Gaby Celiba First Member Promoted to Inspector



Steve Bouillon **Posthumous**



James Nemorin **Posthumous**



Patrick Caprice **Posthumous**



Det Chenet Gedeon **Posthumous**



P.O. Sony Clergé **Posthumous**



Dalsh Veve Medal of Valor



Guy Cethoute Co-Founder/Contributor Award Contributor Award



Venancia Colon



Nivrose Duncan **Contributor Award**



Carlos Louhidson Contributor Award



Reynold Dimanche Contributor Award



Berenice Vixamar Contributor Award



Patrick Lubin Contributor Award



Frantz Jerome Contributor Award



Michelet Bonne-Annee Contributor Award



Joseph Fox **Community Partner**



Bishop Philius Nicolas **Community Partner**



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Insp. Gaby Celiba C.O. 067th Precinct



Capt. Jean Sony Beauvoir X.O. 105th Precinct



Capt. Claude M. Celestin C.O. Candidate Assessment



Capt. Nancy Cooper X.O. Communications



Capt. Ronald Lubin X.O. 103rd Precinct



Capt. Frantz Souffrant Jr C.O. 078th Precinct



Capt. Derby St.Fort X.O. Transit Boro BX/SNS



Lt. Bertrand Bouillon Property Clerk Div.



Lt. Gesner Charles 073rd Precinct



LCD. Daniel Dallemand 069th Detective Squad



Lt. Jean Desir Internal Affairs Bureau



Lt. Samuel Dorisme Transit Bureau Dist. 2



Lt. Saul Jeune Brooklyn Court Section



Lt. Donald Louis 069th Precinct



Lt. Mario Michel Internal Affairs Bureau



Lt. Alan Myrthil 067th Precinct



Haitian Excellence



Lt. Nigel Paul Deputy Commissioner Employee Relations



Lt. Guy Pierre Toussaint Transit Bureau Dist. 3



Lt. Thierry Presume Candidate Assessment



Lt Charles Senat 061st Precinct



Sgt. Manet Alabre Internal Affairs Bureau



Sgt. Michelle Ashley Citywide Traffic Task Force



Sgt. Peterson Bastien 104th Precinct



SSA Frantz Chauvet 073rd Precinct



Sgt. Makinston Courtois Transit Bureau Dist. 32



Sgt. Alessandra Dalexis Info Tech Servcs Div.



Sgt. Jean Dume Housing Bureau PSA 6



Sgt. Rochener Gilot Community Affairs



Sgt. Guerdy Guerrier 113th Detective Sqd.



SDS Roger Jasmin Joint Terrorist Task Force



Sgt. Kethly Jean Housing Bureau PSA 1



Sgt. Steven Joseph Brooklyn Court Section



Peterson Lochard Criminal Justice Bureau



Sgt. Ruth Lormil 063rd Precinct



Sgt. Evans Mazile Special Victims Division



Sgt. Marc Meo 102nd Precinct



Haitian Excellence



Sgt. Denis Mortimer Criminal Justice Bureau



Sgt. Donald Nelzi Criminal Justice Bureau



Sgt. Adame Nicot Counter-Terrorism Bureau



Sgt. Richard Pierre Criminal Justice Bureau



Sgt. Richard Raphael 72nd Precinct



Sgt. Richardson Rabil Special Victim Div.



Sgt. Allan Rinvil Transit Bureau Special Operations Division



Sgt. Wildor Saint-Val Intel-Criminal Intel Section



Sgt. Rubens Thimothe Property Clerck Div.



Sgt. David Verna Internal Affairs Bureau



Sgt. Derby Wancique Medical Division



Sgt. Weber Wesh Transit Bureau Anti Terrorrism



SSA III Jean Elissaint PBBS School Safety

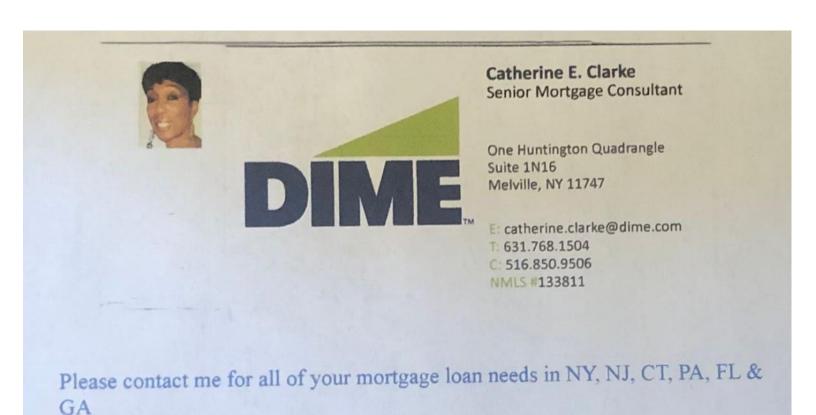


SPAA Assompta Albertini Department Advocate



GS-14 Jonathan Victor Customs & Border Protection







Congratulations Promotees









Congratulations Retirees











HALEFO: A Year in Review













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NIPD Hero



On October 11, 2023, Police Officer Carl Fayette and his partner, both assigned to the 26 precinct, responded to a suicidal man who wanted to jump from an overpass.

They spoke to the man with genuine empathy to let him know they cared and that help was available.

"Life is beautiful. The sun is beautiful. You are beautiful, man," Fayette told him. "Please don't give up on me brother."

They saved the man's life!

Congratulations to P.O. Fayette for an amazing job.



HALEFO

25th Anniversary

Commemorative Challenge Coins

Limited Quantities. Get yours while supplies last.





Thank You

2023 HALEFO Gala Committee	
Chairman	Claude Celestin
Venue	Benicie Alezy
Journal	Nathalie Michel, Djeno Jean-Romain
Sponsors	Peterson Lochard, Nathalie Michel, Greg Louis, Giovany Diegue, Richard Pierre
Entertainment	Guy Toussaint, Sandra D'Alexis
Finance	Mario Desruisseaux
Ticket/ Guests Seating	Claude Celestin, Michelet Bonne-Annee
VIP Honorees	Lydia Cedras
Guests Checking	Venancia Colon
Promotion	Rochener Gilot, Dikensy Moussigac
25th Anniversary Commemorative Challenge Coin	Nathalie Michel

Best wishes to all our members and supporters.

Thank you for your continuous support.

Merry Christmas and Happy New Year!

From Nathalie Michel, 2nd Vice President & the Entire HALEFO Board

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